AFP Leadership Deep Dive

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WHO AM I?
AH-HA MOMENT #1

Leadership is not a title (or a job), its an action...
AH-HA MOMENT #2

Look within.
AH-HA MOMENT #3

OMG...it working.
AH-HA MOMENT #4

OMG...I think I might be one of them.
AH-HA MOMENT #5

It never ends...
ROSE PATTEN’S BIG 8

The Big 8

Certainty of Character

- Developing other leaders
  - “Biggest obligation”
- Adaptability & Resilience
  - “A new mindset”
- Relating to others
  - “Empathy”
- Contextual communication
  - “Making sense”
- Spiritual collaboration
  - “Better outcomes”
- Strategic agility
  - “Letting go”
- Reinventing self
  - “Self-awareness is core”
- Defining capabilities for better leaders
Certainty of Character

integrity
responsibility
courage
forgiveness
empathy
Adaptability & Resilience

embracing disruption
energy
optimism
mental toughness
strong relationships
Relating to others

Empathy
self awareness
Contextual communication

making sense!

translating complex scenarios

understanding why it matters and to whom
Spirited Collaboration

EQ
EI
SI

Courage to dissent
Harnessing differences for better outcomes
Strategic Agility

being current in your market
having wisdom, knowledge
Reinventing Self

being teachable

self awareness
Developing other leaders

A leader's biggest obligation!
RESOURCES
(we learn by understanding others stories)

1. https://hbr.org/topic/leadership
2. www.harvardbusiness.org/management-tip-day-hbrorg
4. Podcasts: Recode, decode; The Mckinsey podcast; hacking your leadership
5. The Biography of any leader you love
BREAKOUT

30 mins, groups of 5

1. What are your top 2-3 AH HA moments, in your leadership journeys to date?

2. Which core capabilities do you believe are your strongest? And which would you like to work on?
PANELISTS

• Aneil Gokhale (@a_goks)
  • Director, Philanthropy | Toronto Foundation

• Letecia Rose (@leteciarose)
  • Coordinator, Programs and Outreach | MLSE LaunchPad

• James Temple (@csrjames)
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  • Senior Manager, Fundraising | Canadian Cancer Society