Destination: Dream Job --
Mapping the Non-profit Career You Want
Today

I. What non-profits are looking for

II. Gaps & Competencies valued

III. How to Prepare Yourself
What Non-Profits Look For

• Technical Skills
• Experience
• Fit
Experience

professional
growth
resources
development
education
learning
students
organize
engaged
continually
assessments
throughout
provides
experienced
knowledge
skills
exhange
pros
objectives
maintenance
activities
educators
educators
ESL
surveys
others
growth
enhancing
committed
subject
need
highlighted
materials
practices
subject
expand
increase
strength
quality
teaching
resources
students
organized
engaged
continually
assessment
training
promising
strategies
impact
information
excellence
maintain
months
others
availability
strength
quality
teaching
Fit
Today

I. What non-profits are looking for?

II. Gaps and Competencies

III. How to Prepare Yourself
Competencies

- Collaborative
- Focuses on Impact and Influence
- Organizational Awareness
- Strong Planning, Coordination and Execution
- Service and Quality Orientation
- Developing others
- Holds self and others accountable
- Business acumen
- Strategic
Foundation of your Career

20+ yrs

15 yrs

6-14 yrs

<5 years

Leadership

Mid-Point

Building

Foundation of your Career
Biggest Gaps

1.
2.
3.
4.
Today

I. What non-profits are looking for

II. Gaps and Competencies

III. How To Prepare Yourself
Thinking Strategically

Source: Stephen Covey, 7 Habits of Highly Effective People
Preparing Yourself

THINK STRATEGICALLY

Set aside time for Strategic Thinking
Be specific on first steps
Invest in deep work
Build an external profile
Preparing Yourself

A WORD OF ADVICE

Careful about job hopping
Stay in your job for how long?
Summary/Questions/Comments
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Sources:

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