AFP Leadership Deep Dive

Salima Rawji June 12, 2018

WHO AM I?

Leadership is not a title (or a job), its an action...

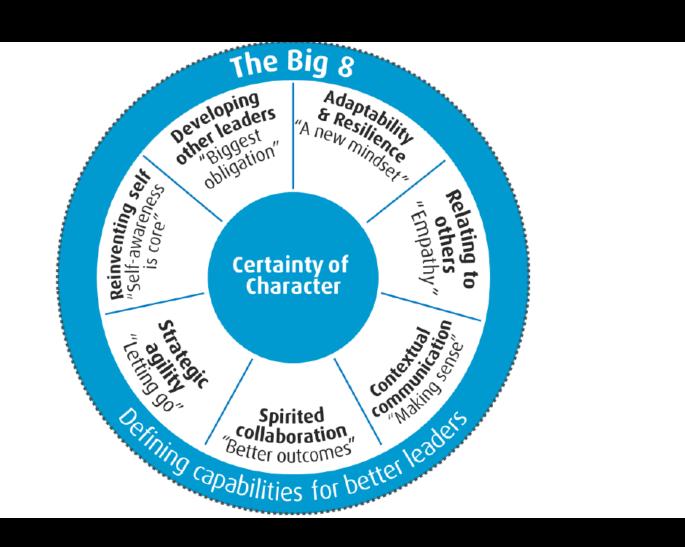
Look within.

OMG...it working.

OMG...I think I might be one of them.

It never ends...

ROSE PATTEN'S BIG 8



Certainty of Character

integrity
responsibility
courage
forgiveness
empathy

Adaptability & Resilience

embracing disruption energy optimism mental toughness strong relationships

Relating to others

Empathy self awareness

Contextual communication

making sense!
translating complex scenarios
understanding why it matters and to whom

Spirited Collaboration

EQ

El

SI

Courage to dissent

Harnessing differences for better outcomes

Strategic Agility

being current in your market having wisdom, knowledge

Reinventing Self

being teachable self awareness

Developing other leaders

A leaders biggest obligation!

RESOURCES

(we learn by understanding others stories)

- 1. https://hbr.org/topic/leadership
- 2. www.harvardbusiess.org/management-tip-day-hbrorg
- 3. https://www.amazon.ca/Difficult-Conversations-Discuss-What-Matters/dp/0143118447
- 4. Podcasts: Recode, decode; The Mckinsey podcast; hacking your leadership
- 5. The Biography of any leader you love

BREAKOUT

30 mins, groups of 5

1. What are your top 2-3 AH HA moments, in your leadership journeys to date?

2. Which core capabilities do you believe are your strongest? And which would you like to work on?

PANELISTS

- Aneil Gokhale (@a_goks)
- Director, Philanthropy | Toronto Foundation



- Letecia Rose (@leteciarose)
- Coordinator, Programs and Outreach
 | MLSE LaunchPad



- James Temple (@csrjames)
- Chief Corporate Responsibility
 Officer | PwC Canada



- Tanya Rumble (@rumbleth)
- Senior Manager, Fundraising | Canadian Cancer Society

