























### RESEARCH

- · Women are:
  - · Surpassing men in educational attainment
  - Generating their own income at a growing rate
  - · Receiving a transfer of wealth twice in their lifetime
  - · The decision maker for household spending and investing
- Giving is relational, not simply transactional
- · Women are interested in deeper engagement





## WHAT WOMEN WANT

- An emotional connection
- More research in advance of donating to an organization
- 68% of Canadian women support no more than 3 causes each year
- To be part of the fight against persistent gender inequality
  - Philanthropy gives them the opportunity to be part of the solution and help other females
- Look to engage in events and programs
  - Advocacy and opportunities for collective action
  - Share knowledge and expertise
  - Enjoy access to leaders

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WOMEN'S **FUND** 







#### **IINDERSTANDING READINESS**

- Internal
  - · CEO, Board, Leadership
  - Dedicated staff time (~ ½ FTE)
  - Data clean-up
- External
  - Competitive landscape
    - · Peer consultation
  - · Prospective members
    - · Community consultation







## **BUILDING THE FRAMEWORK**

- Prospects
  - Linkage, Ability, Interest
- · Criteria & Standards
  - Minimum investment, acceptable methods, designations, seats "earned"
- Responsibility
  - Cultivation vs Stewardship
- Engagement
  - Balanced learning journey
  - Events, Trips, Advocacy



## **SUCCESSES**

- 23 donors pledged to date
  - · Representing \$3.5M
- Increased giving from monthly to major gifts
- · New donor
- Diversity (age and experience)
- Engagement
  - UNGA
  - Senegal
  - Women Deliver



# **CHALLENGES & CONSIDERATIONS**

- Internal
  - Communication strategy
  - Attendance at events
  - Advocacy
- External
  - Diversity (ethnic)
  - · Hands on volunteering, mentorship, etc.
  - Engaging men





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