



**Destination: Dream Job --
Mapping the Non-profit Career
You Want**

Today

I. What non-profits are looking for

II. Gaps & Competencies valued

III. How to Prepare Yourself



What Non-Profits Look For

- **Technical Skills**
- **Experience**
- **Fit**



Personal

Technical

People

SKILLS



LOADING ...

Experience



Fit



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Competencies

- Collaborative
- Focuses on Impact and Influence
- Organizational Awareness
- Strong Planning, Coordination and Execution
- Service and Quality Orientation
- Developing others
- Holds self and others accountable
- Business acumen
- Strategic



20+ yrs

Leadership

15 yrs

Mid-Point

6-14 yrs

Building

<5 years

Foundation of your Career



Biggest Gaps

1.
2.
3.
4.

Today

I. What non-profits are looking for

II. Gaps and Competencies

III. How To Prepare Yourself

Thinking Strategically





Preparing Yourself



THINK STRATEGICALLY

Set aside time for Strategic Thinking

Be specific on first steps

Invest in deep work

Build an external profile



Preparing Yourself

A WORD OF ADVICE

Careful about job hopping
Stay in your job for how long?

Summary/Questions/Comments



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