



## Job Advertisement

# Visions of Science Director of Development

Visions of Science (VOS) is entering a phase of exponential growth and building upon a vibrant culture of fundraising by creating a development department. VOS is a charitable organization committed to advancing STEM (Science, Technology, Engineering, Mathematics) equity by intentionally supporting youth and communities who experience significant barriers to participation. It facilitates community-based youth engagement programs, provides support for families and educators, and advocates for equitable STEM education, and opportunity throughout the system. VOS believes that when youth understand the possibilities within STEM, they are empowered with the relevant skills and knowledge to be leaders in their communities, agents of change for society, and good stewards of the planet. The organization prioritizes facilitating power, platform, and agency of individuals who represent the ethnicities, cultures, and lived experiences of the children and youth in the communities where VOS creates partnerships. To learn more please visit: [www.vosnl.org](http://www.vosnl.org).

It is within this context that VOS welcomes nominations and applications for the position of **Director of Development** (“Director”). Individuals from equity-deserving groups who are historically underrepresented in STEM are strongly encouraged to apply.

Reporting to the Executive Director, the Director of Development will build upon VOS’ already significant, successful donor cultivation and solicitation activities. A dynamic, detailed strategic plan, a complementary fundraising plan, and a Case for Support have just been developed. Using these resources, the Director will create the infrastructure required to support the CEO and Board of Directors in their ongoing fundraising efforts and will launch suitable new revenue generating initiatives.

As the ideal candidate, you are a bold, detail-oriented individual with strong

communication, organization and planning skills. You are passionate about improving the lives of youth within communities and advancing STEM equity by cultivating meaningful relationships with individual donors, foundations, and corporations. You bring experience in fundraising, demonstrated proficiency with a variety of revenue generating methods, and experience identifying, cultivating, and soliciting gifts of \$25,000+. Applicants must hold an undergraduate degree/diploma in a relevant field, and a CFRE designation is considered an asset.

To explore this opportunity to drive transformation change through fundraising at Visions of Science, please contact Denny Young ([denny@griffithgroup.ca](mailto:denny@griffithgroup.ca)) or Jane Griffith ([jane@griffithgroup.ca](mailto:jane@griffithgroup.ca)), or visit <https://griffithgroup.ca/director-of-development-vos/>.

**Salary Range:** \$70,000 -90,000 commensurate with experience plus a comprehensive benefits package including extended health; dental and Group Registered Retirement Savings Plan (GRRSP) matching contributions.

**Location:** The role is based in the Toronto office and allows for remote work.

Visions of Science welcomes applications from all qualified individuals, including, but not limited to women, Indigenous persons, racialized persons, persons with disabilities and persons of a minority sexual orientation and/or gender identity. Because VOS prioritizes facilitating power, platform, and agency to individuals who represent the ethnicities, cultures, and lived experiences of the children and youth in the communities where it partners, individuals from equity-deserving groups who are historically underrepresented in STEM are strongly encouraged to apply.

All qualified candidates are encouraged to apply; however, Canadians and permanent residents will be given priority.

In accordance with the provincial legislation, accommodation will be provided by Griffith Group and Visions of Science throughout the recruitment, selection and/or assessment process, upon request, to applicants with disabilities. If you require accommodations during the recruitment process, please contact [jane@griffithgroup.ca](mailto:jane@griffithgroup.ca)