Chief Executive Officer

THE OPPORTUNITY

Ronald McDonald House Charities (RMHC) Toronto is seeking a Chief Executive Officer (CEO) to provide operational oversight, collaborative leadership and support to our dedicated team of staff and volunteers. This is a unique opportunity to advance our compelling mission-based services that have an immediate, positive impact on seriously ill children and their families.

Reporting to the Board of Directors, and working closely with the Senior Leadership Team, the Chief Executive Officer will ensure a smooth leadership transition by motivating and further developing a positive, engaged, and collaborative organizational culture while managing the development and implementation of business plans that are aligned with the organization's strategic objectives. Focusing on operational and service excellence, the CEO will also work closely with staff and volunteers at the House and at our Family Rooms in to maximize mission impact, efficiency, and revenue.

The House runs 24/7, year-round, hosting families with many of the staff performing imperative, family-facing roles. For this reason, the CEO needs to be present and available to staff, families, and volunteers. Travel within the Greater Toronto Area is expected with periodic regional and national travel.

The target salary range for this role is $250,000 - $275,000 plus a performance bonus of up to 10% per annum, as well as an RRSP match and a comprehensive suite of benefits.

FOR MORE INFORMATION

To review full Executive Brief for this position, including required competencies and experience, please, please visit www.kcitalent.com

KCI Search + Talent has been retained to conduct this search on behalf of Ronald McDonald House Charities Toronto. For more information about this exciting opportunity, please reach out to Tara George or Samantha David at KCI Search + Talent by email RMHCToronto@kcitalent.com.

All inquiries and applications will be held in strict confidence. Candidates interested in being considered for the role should please send a resume and cover letter of interest to the email address above. Please note the deadline for submission is **November 25, 2024.**

RMHC Toronto is committed to diversity and inclusiveness in the workplace and as an equal opportunity employer, we are committed to establishing a qualified workforce that is reflective of the diverse population and families we support. We encourage applications from members of groups that have been historically marginalized, including but not limited to Indigenous, Métis and Inuit Peoples,

racialized groups/persons of colour, people with varying abilities, members of visible minority groups, LGBTQ2S+, those who identify as women, and other equity-seeking groups.

Also, we are pleased to provide accommodations during the search process upon request. Please advise the Search Consultants of any required accommodations. Any information received relating to accommodation will be addressed confidentially.