頤康 | YEE HONG

Yee Hong Centre for Geriatric Care
Board Director (Voluntary)

Whether we were born in Canada or immigrated here from another country, we are all settlers on unceded Indigenous lands. Yee Hong gratefully acknowledges that they are located and operate on the unceded traditional lands of many nations, including the Haudenosaunee, Huron-Wendat, Anishnabeg, Seneca, Chippewa, and the current treaty holders Mississaugas of the Credit Peoples.

Yee Hong Centre for Geriatric Care is one of Canada's largest and most respected not-for-profit organizations providing culturally appropriate, person-centred care for seniors. Since its founding in 1994, Yee Hong has delivered a full continuum of services to over 15,000 seniors annually across the Greater Toronto Area, from active seniors' programs and home support to long-term care and palliative care. Rooted in a vision of enabling seniors to live their lives to the fullest, with independence, health and dignity, Yee Hong blends clinical excellence with cultural humility and innovation. With deep expertise serving Asian Canadian communities, including Chinese, Japanese, South Asian and Filipino seniors, Yee Hong continues to evolve as a leader in equitable, inclusive care that meets the diverse needs of Canada's aging population.

Yee Hong is currently inviting nominations and applications for the role of **Board Director**. This is an exciting opportunity for values-driven leaders to contribute to an award-winning organization entering a period of meaningful expansion, including the opening of its fifth long-term care home in 2026.

Director Responsibilities

Board members contribute their leadership across three core areas of governance:

1. Strategy - Shape and approve Yee Hong's multi-year strategic plans; Guide major initiatives such as digital innovation, philanthropic growth, capital development (e.g., Finch II), and care model advancement; Strengthen partnerships and system integration to expand Yee Hong's impact across the continuum of care; Support CEO oversight, performance evaluation, and succession planning.

2. Culture - Champion Yee Hong's values of **caring, collaboration, and commitment** in all Board deliberations; Promote culturally appropriate, person-centred, and spiritually attuned care that reflects the lived experiences of seniors and their families; Actively foster an inclusive governance culture that centres **equity, diversity, reconciliation, and accessibility**; Engage with stakeholders in a spirit of curiosity, humility, and service.

3. Risk - Ensure fiduciary responsibility and long-term financial sustainability; Oversee enterprise risk management, including compliance, quality of care, workforce capacity, and infrastructure investment; Provide governance leadership on emerging risks tied to aging

demographics, workforce shortages, regulatory change, and capital expansion; Serve on at least one Board committee (e.g., Audit & Risk, Governance & Nominations, Strategy & Quality).

Qualifications

Among the qualifications being sought in candidates, the incoming leader must have a deep and abiding commitment to advancing reconciliation, equity, diversity, inclusion, and accessibility in all its forms and must believe, intrinsically, in the importance of leading with curiosity and welcoming ideas that can later be synthesized and turned into possibility. While all candidates are encouraged to apply and, in so doing, share how they see themselves adding value to the Yee Hong environment, the following credentials and/or experiences are seen as possible markers of the candidates most likely to realize success in the role:

- A passion for enabling seniors to age with dignity, inclusion, and purpose across a full continuum of culturally appropriate care;
- **Strong experience in government relations, public policy, or partnership development**, especially within health, housing, or social services sectors, to help advance Yee Hong's role as a system partner and sector leader;
- Lived or professional experience in aging, health care, senior services, or system integration;
- Expertise in any of the following: governance, finance, law, clinical quality, risk management, advocacy, digital innovation, or capital development;
- A collaborative leadership style rooted in cultural humility, curiosity, and a deep respect for equity, diversity, and inclusion.

Time Commitment

Board Directors serve a three-year term, with the possibility of renewal for up to two additional terms. The Board meets six to nine times per year (2–3 hours per meeting), and members are expected to serve on at least one committee (quarterly meetings). Participation in an annual orientation and a full-day strategic retreat is required. Special meetings may be called as needed.

How to Apply

Equity, diversity, and inclusion (EDI) are more than buzzwords at Yee Hong; they're guiding lights. Since opening their doors in 1994, they have been dedicated to embedding the principles and spirit of EDI in everything they do by practicing three distinct values: caring, collaboration and commitment. They care by demonstrating compassion toward others, seeking to understand and support one another, respecting diversity, promoting inclusion, and encouraging individuals to live independently and make their own choices; they collaborate by working as a united team to pursue a shared vision, embrace opportunities for growth, address challenges, and make a meaningful impact on clients, staff, and the broader community, and; they commit to continuous learning, innovation, and improvement, while also championing equity and social justice, and empowering people to live as their authentic selves.

Yee Hong is partnering with BES Executive Search to help further increase the diversity/plurality of the candidate pool. ***All interested applicants are encouraged to apply by clicking HERE.***

In accordance with the Accessibility for Ontarians with Disabilities Act (AODA), for applicants living with a disability, accommodation will be provided throughout the search process. Should accommodations be required, please make Urmilla Mahabirsingh aware by emailing umahabirsingh@bessearch.com.

We thank everyone for their expression of interest—and are truly appreciative of the time individuals put into applying—but with the limitations of time only those selected for an interview will be contacted.

This is a search to fill current vacancies on the Yee Hong Board of Directors.